CURRICULUM VITAE

# Kerry Cringan

PGDip Dip.RSA TechIOSH

## Health and Safety Practitioner

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### SUMMARY OF EXPERIENCE

I have over 22 years of health and safety experience, including 19 years in the enforcement of health and safety law as an Inspector for the Health and Safety Executive (HSE) in Scotland from 2005 to 2024. I have worked as an expert witness for 2 years being instructed in cases in relation to claims involving respiratory diseases, physical agents (vibration) and occupational accidents eg musculoskeletal disorders, work equipment and suicides.

Throughout my career, I have completed over 1500 workplace inspections and produced over 40 reports used in legal proceedings. I have extensive experience of ensuring the regulatory compliance of companies to achieve employee safety in the workplace.

My work as a HSE Inspector has given me knowledge of a wide variety of industries including agriculture, manufacturing, engineering, power generation, healthcare, food/drinks production and construction. I also have knowledge of a range of Scottish industries including muirburn (the management of heather for grazing purposes), whisky distilleries, salmon processing and health boards.

I have the skills necessary to establish immediate and underlying causes of incidents and can quickly identify whether companies are meeting their statutory duties. The causal failures have been varied and include falls from height, workplace transport, machinery safety, electricity at work and provision of care in healthcare settings. I have investigated over 50 fatal accidents and provided evidence to assist the Courts in both criminal and civil cases and at Fatal Accident Inquiries.

My work with HSE included the application of the management standards on occupational stress during a five-year Scottish health boards intervention on violence and aggression in the workplace. Additionally, I have been instructed in cases in relation to claims of stress in the workplace.

### PROFESSIONAL QUALIFICATIONS

- University of Aberdeen Bond Solon Expert Witness Certificate (2026)
- Post Graduate Diploma Regulatory Occupational Health and Safety (2009)
- Level 5 NVQ Regulatory Health and Safety
- NEBOSH National General Certificate

### PROFESSIONAL MEMBERSHIPS

- Technical Member of the Institution of Occupational Safety & Health

### ACADEMIC QUALIFICATIONS

- Level 3 NVQ Business Information
- HND Information and Office Management

## EMPLOYMENT HISTORY

### 2024 – Date Pragma and Associates Ltd

Health and Safety Practitioner

Provision of expert witness services in relation to occupational accidents and industrial disease. Expert witness commissions include machinery guarding, exposure to hazardous substances (including domestic and commercial mould), hand arm vibration exposure, manual handling/ergonomic risks and work-related stress.

Assisting with the provision of health and safety consultancy services to employers and duty holders.

### 2026- Date, Institute of Occupational Safety and Health

Secretary to the Rural Industries Community Committee

An appointment which complements my experience as an expert witness, enabling me to maintain up-to-date knowledge and insight into accidents and incidents commonly affecting the agriculture sector.

### 2005 – 2024 Health and Safety Executive

HM Inspector of Health and Safety

Provision of advice to duty holders and enforcement of compliance with health and safety legislation. Completed over 1500 inspections and investigations as a means of regulating health and safety in Scotland to protect those at work. Worked collaboratively with duty holders and other agencies eg Police Scotland, to establish compliance with legal duties through the examination of working practices and management systems. Gathered and analysed evidence to identify failings and profile the risks to require appropriate action.

Communicated effectively to ensure companies met duties and avoided employee injuries and ill-health using the range of enforcement tools available from verbal advice and guidance to submission of reports to Scotland's public prosecution service recommending the instigation of legal proceedings.

Investigation and identification of serious health and safety failings resulting in submission of reports to Crown Office and Procurator Fiscal Service with reports resulting in fines of up to £1.2m. Negotiation with Employment Tribunal and Senior Counsel to successfully resolve appeals which required duty holders to take action to protect their employees from risk. Delivery of evidence in Fatal Accident Inquiries and in defended case to advise court of findings of investigation.

### 1997 – 2005 Midlothian Chamber of Commerce & Enterprise

Business Information Officer, Workspace Manager and PA to Chief Executive

Sourcing wide-ranging information for small and medium-sized enterprises (SMEs) on topics including health and safety requirements, customer identification and employment issues. Overseeing building completion of a collaborative workspace and populating with local businesses.

### 1997 The Recruitment Company

Administrator

Contracted to work for Midlothian Enterprise Trust compiling the data for and drafting of the proofs prior to publication of the Midlothian Business Directory 1997.