CURRICULUM VITAE

Georgina Symons

BSc (Hons) PGDip

Health and Safety Practitioner

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SUMMARY OF EXPERIENCE

I have 25 years' experience enforcing health and safety legislation as an Inspector with the Health and Safety Executive (HSE). Between 2000 and 2025, I completed hundreds of workplace inspections, assessing duty holders' compliance with relevant health and safety standards and statutory duties.

My role as an HSE Inspector gave me broad knowledge and experience across sectors including construction, agriculture, manufacturing, engineering, shipbuilding, food and drink production, and service industries.

As a nominated asbestos inspector within HSE's Construction Division, I developed extensive asbestos expertise. I inspected and enforced standards for licensed and non-licensed asbestos removal work and assessed asbestos licence applications. I conducted more than 150 inspections of licensed asbestos contractors, completed over 50 'Duty to Manage' interventions, and investigated 32 asbestos-related incidents.

I have prepared dozens of reports for legal proceedings and presented evidence in criminal courts and at HM Coroner's inquests.

PROFESSIONAL QUALIFICATIONS AND MEMBERSHIPS

- Level 5 NVQ Regulatory Health and Safety

ACADEMIC QUALIFICATIONS

- BSc (Hons) Environmental Management and Technology
- Post Graduate Diploma Occupational Health and Safety

EMPLOYMENT HISTORY

2025 – Date Pragma and Associates Ltd
Health and Safety Practitioner

Providing expert witness services for industrial disease and occupational accident claims, including advice and opinion on asbestos-related disease. Assessing asbestos exposure, including dose and apportionment, and reviewing the actions of employers and other duty holders against the knowledge and standards applicable at the time of exposure. Assisting with client interviews and providing early advice.

Supporting the delivery of health and safety consultancy services to employers and duty holders.

2000 – 2025 Health and Safety Executive
HM Inspector of Health and Safety

Led operational teams, supporting staff to develop broad and mature knowledge of legislation, standards, guidance, and regulatory systems across HSE's regulatory portfolio, with particular focus on enforcement and the judicial and coronial systems. Represented HSE at external events, maintaining and promoting its standing with stakeholders.

Fulfilled the roles of Nominated Asbestos Person (NAP) and Asbestos Licensing Principal Inspector (ALPI), providing advice on asbestos decontamination, technical support, sampling capability, and assessment of licence applications from asbestos removal contractors. Worked with surveyors and analysts to ensure required standards for identifying and clearance of asbestos-containing materials were met, and assessed surveys for suitability and sufficiency.

Led investigations into a wide range of health and safety incidents across industries including manufacturing, quarrying, public services, utilities, rail, agriculture, docks, and construction. Managed the investigative process from initial contact through to conducting legal proceedings in magistrates' court, Crown Court cross-examination, and the presentation of evidence. Conducted inspections and took enforcement action to secure compliance with statutory provisions across duty holders of varying size and complexity, using highly developed influencing and persuasive skills to identify risk gaps, drive legal compliance, and promote sustainable health and safety management.

Served as lead investigator into an outbreak of occupational asthma and alveolitis at a manufacturing facility, contributing to a review of HSE's metalworking fluid guidance and a subsequent national inspection campaign.

1998 – 2000 Albright and Wilson
Environmental Officer

Completed a university industrial placement followed by postgraduate employment at a large chemical manufacturing facility. Responsibilities included consigning hazardous waste chemicals, conducting HAZOPs, compiling COMAH reports, and undertaking personal monitoring to ensure COSHH compliance. Additional duties included monitoring stack emissions, modelling air dispersion for potential chlorine releases, and carrying out sub-soil investigations to support the integrity of the local canal network, working alongside the Environment Agency and fire authorities.