

Matt Greenly

BSc (Hons) PGDip CCP

Health and Safety Practitioner

E: mattgreenly@pragmaandassociates.co.uk

T: 01302 499067

SUMMARY OF EXPERIENCE

I have 23 years' experience in the enforcement of Health and Safety legislation as an Inspector for the Health and Safety Executive (HSE). Between 2002 and 2025 I completed hundreds of workplace inspections commenting on the extent to which duty holders were complying the health and safety standards of the day and their statutory duties. I have presented more than 70 prosecutions in the criminal courts as well during inquests by HM Coroner. I have also acted as an expert witness in court.

Working as a nominated asbestos Inspector for HSE's Construction Division, I have extensive knowledge of asbestos. I had responsibility for the inspection and enforcement of both licensed and non-licensed asbestos removal work as well as assessing and granting asbestos licence applications. My work as a HSE Inspector has also given me knowledge and experience of a wide variety of industries including construction, agriculture, manufacturing and engineering.

In my early career I built and operated a successful asbestos consultancy. This involved leading the business and a team of analysts and surveyors across the UK. I have conducted hundreds of asbestos surveys in a variety of industrial, commercial and domestic premises.

PROFESSIONAL QUALIFICATIONS

- Level 5 NVQ Regulatory Health and Safety
- BOHS Certificate of Competence in Asbestos (with Credit)
- BOHS P402 Asbestos Surveying
- BOHS P404 Air Sampling and Clearance Testing for Asbestos

ACADEMIC QUALIFICATIONS

- BSc Hons Geology – University of Wales, Cardiff
- Post Graduate Diploma – Occupational Health and Safety – Heriot-Watt University

EMPLOYMENT HISTORY

2025 – Date Pragma and Associates Ltd

Health and Safety Practitioner

Provision of expert witness services in relation to industrial disease claims and occupational accidents. Assessment of asbestos exposure, including dose and apportionment, and consideration of employers' and other duty holders' actions in line with the knowledge and standards contemporaneous with exposure.

Assisting with the provision of health and safety consultancy services to employers and duty holders.

2002 – 2025 Health and Safety Executive

HM Inspector of Health and Safety

Leadership of regulatory support and operational teams enabling staff to achieve a detailed knowledge of legislation, standards, and guidance across all aspects of HSE's portfolio with a focus on enforcement, the judicial and coronial systems including extensive Court experience. Participating in external events maintaining and promoting HSE's standing with stakeholders, including in-depth work with top tier industry leaders, other regulators and Government departments, providing technical support both within the organisation and externally to industry.

Fulfilling the role of Nominated Asbestos Person (NAP) providing advice on asbestos exposure, technical advice with sampling capability and assessing licence applications from asbestos removal contractors. Provision of bespoke advice to Principal Specialist Inspectors regarding asbestos removal and management techniques based on real world experience.

Conducting inspections and taking enforcement action to secure compliance with relevant statutory provisions across a wide-range of duty holders of differing size and complexity, requiring highly developed influencing and persuasive skills. Leading investigations into a wide range of health and safety incidents, including fatalities, in various industries including manufacturing, asbestos removal, construction, demolition and agriculture, requiring high level of understanding of the investigative process from initial contact to conducting legal proceedings at magistrates' court, in addition to Crown Court cross-examination and presentation of evidence.

Author of the Construction Welfare Operational Guidance document which was rolled out throughout HSE and widely adopted by the construction and allied industries. Development and provision of bespoke training packages covering regulatory inspection, investigation, asbestos management, personal safety and construction safety, including CDM.

2001 – 2002 Struers Limited

Area Sales Manager, Wales & South West

Managing a quarter of the UK business with an annual sales target of £500,000. Focusing on understanding a customer's requirements in metallurgical preparation and developing a solution to ensure their needs were fully met. Ongoing customer management and support formed a key part of the role as well as offering support throughout the UK to national businesses.

1997 – 2000 Cortec Consultancy Limited

Senior Technical Manager & Lead Surveyor

Established an asbestos consultancy business delivering asbestos air monitoring and survey capability across the UK. Developed and implemented quality systems sufficient to successfully gain and maintain UKAS accreditation. Holder of an HSE supervisory asbestos licence.

Led a team of surveyors and analysts working across the UK and personally undertook hundreds of surveys on premises ranging from single buildings to military bases.